

# **Feltonfleet School**

## **Monitoring of Teaching and Learning Policy**

### **Aims of monitoring of teaching and learning:**

Through our monitoring of teaching and learning we aim to:

- enable children to achieve the best that they can;
- enable teachers to be effective in encouraging pupils to achieve their best;
- encourage teachers to reflect and review their teaching skills;
- ensure that teaching is effective;
- ensure that pupils are involved in their learning through different teaching styles;
- establish teacher's strengths and weaknesses and provide support within their professional development.

### **Effective monitoring**

Our monitoring includes:

- Members of the Senior Management Team meeting, observing teaching and providing feedback to colleagues within the school's Professional Development Review programme.
- The provision of a departmental ½ day each term to allow the Subject Leader to monitor teaching and learning within their subject throughout the school;
- The annual teaching week which allows all teachers to observe a colleague preferably within a different area or subject within the school;
- The Curriculum Leadership Team scrutinises evidence of learning within samples of work;
- Advisory Skills Teachers assist in the development of colleagues teaching skills
- An external consultant monitors two departments per term and advises on the development of teaching and learning.

### **Reporting on the quality of teaching and learning**

The information gathered through the monitoring process remains confidential between the SLT, CLT and the colleague involved. Areas of support are discussed, implemented and reviewed. The agreed targets are a focus of subsequent observations and monitoring.

**J. Ashfold**

**Assistant Head: Teaching and Learning**

**Reviewed July 2011**

**Next review: July 2012**